



## Company Carbon Reduction Policy Statement

Supplier Name	Ultra Cyber Limited
Publication Date	2 Feb 2026

### Our Commitment to achieving net zero

Ultra Cyber Limited is committed to achieving net zero emissions by 2050.

### Introduction

In accordance with the HMG's Carbon Budget and Growth Delivery Plan (29 October 2025), Ultra Cyber Limited is committed to being Net- Zero by 2050. We will set out to identify, measure, monitor, review, and communicate our climate impacts resulting from our scope 1, scope 2, and scope 3 emissions and we will report on the progress made on our activities to reduce our impacts against our baseline data.

### Baseline emissions data

We have accurate data for 2024 in the UK covering scope 1, 2 and 3 and will use this as the baseline data. Throughout 2024 and 2025 we have developed a much better understanding of the scope 1, 2, and 3 requirements and we now have accurate baseline data to apply to developing a reduction plan including scope going forwards.

Our baseline data is based on the 5395sq.metres (58,066sq. ft) of the main site located in Maidenhead, Berkshire and 433sq.metre (4660sq.ft) for our Gloucester office and 3647sq.metres (39,261sq. ft) for our old site in Greenford, Middlesex.

Baseline year: (Year ending) 2024	
Emissions	Total (tCO2e)
Scope 1	0
Scope 2	259.10
Scope 3 (including sources)	16.98
Total emissions	276.08

Current emissions reporting data for 2025 includes 12 months for the Maidenhead building and our Gloucester office and 6 months (January to June 2025) only for the Greenford building. Greenford building was vacated 31<sup>st</sup> June 2025.

### Current emissions reporting:

Baseline year: (Year ending) 2025	
Emissions	Total (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	234.84
Scope 3 (including sources)	8.28
<b>Total emissions</b>	<b>243.12</b>

### Emissions reduction targets:

To support our journey to Net Zero, we have set the following carbon reduction targets.

We are committed to measurable and sustained progress, adopting strategic reduction targets supported by annual carbon reduction plans that address Scope 1, 2, and 3 emissions. These will be reviewed and updated each year, with further reduction milestones set for 2024–2030, 2030–2040, and 2040–2050, ensuring alignment with our Net Zero commitments.

Recognising that business growth and changes in our operational footprint may influence emissions, we will continually refine our monitoring and measurement processes. Working closely with our group companies and supply chain partners, we will ensure that our carbon reduction pathway remains robust, accountable, and aligned with the delivery of our Net Zero goals.

### Carbon reduction projects:

The following environmental management measures and projects have been completed or implemented since the 2024 baseline.

- Certified to ISO 14001:2018
- Generation of our electricity with installation of Solar Panels.
- We are encouraging more homeworking and remote working, including video calling to reduce travel.
- We support the UK government Cycle to Work scheme.
- We have completed the ESOS requirements.
- Removal of single-use plastics.
- Introduced separate waste streams to achieve more recycling to reduce waste to landfill sites.
- Recycling of all scrap metal, cardboard, and plastics and batteries.
- Encouraging supply chain to reduce/remove all unnecessary packaging.
- Developing a purchase process with our direct and Indirect procurement departments to ensure the future selection and purchasing of materials and equipment are from sustainable sources and includes life cycle analysis and take back schemes as part of the process.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

## Signed on behalf of Ultra Cyber Limited:

Signed: *Juliette Wilcox*

Date: 2 February 2026

**Juliette Wilcox CMG**  
President