

## Carbon Reduction Plan

Supplier name

Ultra I&amp;C Limited (Communications only)

Publication date

19th September 2025

### Our Commitment to achieving net zero

Ultra I&C Limited (Communications) is committed to achieving net zero emissions by 2050.

### Introduction

Ultra I&C Limited (Communications) is committed to being Net- Zero by 2050. We will set out to identify, measure, monitor, review, and communicate our climate impacts resulting from our scope 1, scope 2, and scope 3 emissions and we will report on the progress made on our activities to reduce our impacts against our baseline data.

### Baseline emissions data

We have accurate data for 2023 in the UK covering scope 1, 2 and 3 and will use this as the baseline data. Throughout 2023 and 2024 we have developed a much better understanding of the scope 1, 2, and 3 requirements and we now have accurate baseline data to apply to developing a reduction plan including scope going forwards.

Our baseline data is based on the 32,182sq. ft of the building occupied in Tring, Hertfordshire.

Baseline year: (Year ending) 2023	
Emissions	Total (tCO <sub>2</sub> e)
Scope 1	41
Scope 2	37
Scope 3 (included sources)	34
<b>Total emissions</b>	<b>112</b>

### Current emissions reporting

Reporting year: (Year ending) 2024	
Emissions	TOTAL (tCO <sub>2</sub> e)
Scope 1	45
Scope 2	37
Scope 3 (included sources)	37
<b>Total emissions</b>	<b>119</b>

## Emissions reduction targets

To support our journey to Net Zero, we have set the following carbon reduction targets.

We are committed to measurable and sustained progress, adopting strategic reduction targets supported by annual carbon reduction plans that address Scope 1, 2, and 3 emissions. These will be reviewed and updated each year, with further reduction milestones set for 2024–2030, 2030–2040, and 2040–2050, ensuring alignment with our Net Zero commitments.

Recognising that business growth and changes in our operational footprint may influence emissions, we will continually refine our monitoring and measurement processes. Working closely with our group companies and supply chain partners, we will ensure that our carbon reduction pathway remains robust, accountable, and aligned with the delivery of our Net Zero goals.

## Carbon reduction projects

### Current Carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline.

- We are encouraging more homeworking and remote working to reduce travel.
- We have completed the ESOS requirements
- Encouraging the use of video conferencing to reduce travel.
- Installation of energy efficient duplex panel heaters in all office areas
- Replacement, more efficient heating system installed throughout the main manufacturing zones
- Removal of single-use plastics.
- Introduced separate waste streams to achieve more recycling to reduce waste to landfill sites.
- Recycling of all scrap metal, cardboard and plastics
- Recycling all batteries
- Encouraging supply chain to reduce/remove all unnecessary packaging
- Developing a purchase process with our direct and Indirect procurement departments to ensure that the future selection and purchasing of materials and equipment are from sustainable sources and includes life cycle analysis and take back schemes as part of the process.

**Future planned Carbon reduction initiatives include.**

In the future we hope to implement further measures such as:

- Installation of EV charging points to encourage workers to move over to electric vehicles.
- Implementation of LED lighting replacement programs
- More hybrid working to reduce the office footprint.
- Continue to complete a full review of waste generated and introduce separate waste streams to achieve more recycling to reduce waste to landfill sites.
- Complete a review our downstream and upstream activities to establish our scope three requirements.
- Working with our suppliers to support them with their carbon reduction plans or encouraging them to work towards a reduction plan if one is not already in place.
- Maintaining our ESOS regulatory requirements.
- Introduce regular communication and briefings with workers on the Ultra Net Zero plan, targets, reductions, and encouraging them to get involved.

**Declaration and sign off**

This Carbon Reduction Plan has been prepared in line with the relevant guidance and reporting standards. Emissions have been reported in accordance with recognised frameworks, with Scope 1 and Scope 2 data aligned to requirements where applicable, and the relevant Scope 3 categories reported in line with the Carbon Reduction Plan standard.

This provides a consistent basis for monitoring progress and supporting the delivery of our long-term carbon reduction commitments.

**Signed on behalf of Ultra I&C Limited (Communications):**

Name: Dawn Harrison

Position: Director – Ultra I&C Limited

Signed:

Date: 19th September 2025